

<b>TITLE: Continuing Education</b>	<b>NUMBER: B-8</b>
<b>APPROVED: June 13, 2017</b>	<b>PAGE 1 of 1</b>

## **CONTINUING EDUCATION**

### **POLICY:**

The Vestry recognizes the need for the clergy and selected staff to participate in church or career-related training and activities for their professional growth.

The clergy and selected staff should seek opportunities to participate in conferences, seminars, schools, camps, etc., when in the Rector's judgment, benefits to the parish result. The Vestry annually allots funds for this purpose.

In order to provide an opportunity for continuing education for its clergy, the church provides paid leave and expenses to attend conferences or meetings consistent with Diocesan guidelines and individual Letters of Agreement. The clergy may also request reimbursement for books and periodicals useful to their continuing education if they so choose.

Other individuals on the staff requiring specialized training or instruction must be approved by the Rector.

If the participation in a selected activity necessitates the absence from the parish of the Rector or selected staff for longer than two weeks or requires funds not previously approved by the Vestry, the Rector must obtain the Vestry's concurrence before accepting the opportunity for the clergy or the selected staff.